



## **St Margaret's Children & Family Care Society**

### **Job Description**

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**Title:** Senior Practitioner

**Salary:** Commences at agreed rate

**Accountable to:** The Principal Officer and the Director

#### **Responsible for:**

- Maintaining the Society's Ethos while at the same time helping to develop services
- Becoming familiar with Policy and Procedures and demonstrating a high standard of professional practice
- Involvement in developing adoption and fostering resources to meet the needs of children

#### **Summary of Duties:**

- To contribute to the development of recruitment strategies for adoptive parents in order to meet the needs of a wide range of children.
- To be involved in all aspects of the recruitment, assessment, training and support of prospective adopters and other carers
- To run preparatory groups to assist in the preparation of carers
- To provide appropriate reports for the adoption Panel and Fostering Panel
- To provide a post-adoptive support service
- To provide a counselling in search of origins service
- To undertake counselling work with birth parents, adopted people and adoptive parents
- To provide a professional social work support to foster carers and their families
- To liaise with other agencies as appropriate
- To act in a spirit of loyalty and trust
- To be flexible in meeting the exigencies of the service